

# NYS DOL Unemployment Work Share Model

	Under Total Employment	Under Shared Work Model	
\$40,000 Annual (\$769/week) (\$19.23/hr)	Reduced 100%	Reduced 60%	Reduced 20%
Paid by Employer	0	\$307.68	\$615.36
Paid by UE	\$385	\$230.77	\$77
Employee Total for Week	\$385	\$538.45	\$692

In this example, for someone earning \$40,000, the normal weekly unemployment insurance benefit, without shared work, would be approximately \$385 for 26 weeks. This benefit is calculated by taking the highest of the last 5 quarters in earnings, dividing by 26 (number of weeks of benefit) up to a maximum of \$506/week. Bonuses \*may\* be included into 4th quarter, meaning that a \$40K employee, with bonus and possible overtime, may have a higher weekly rate.

Under job share, if that same employee were cut by maximum amount, 60%, the employee would earn 2 days (16 hours) at \$19.23 for a total of \$307.68, and 24 hours of unemployment benefits. This is equivalent to 60% of \$385, or \$230.77. Weekly wage is then \$538.45. Weekly take home is \$153.45 higher for employee.

If an employee was cut by 20%, wages would be 32 hours x \$19.23 = \$615.36, and unemployment would be 8 x \$9.65 = \$77. Weekly wage would be \$692.00.

Please note, the above information is to be used as a guide and **is not to be considered legal advice.** For additional information, please contact Jaci Kelleher (jkelleher@staffordowens.com) and Meghan Zedick (mzedick@staffordowens.com) of Stafford Owens Law Firm.



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